

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT (AVIATION DIVISION)  
PAKISTAN METEOROLOGICAL DEPARTMENT  
MET. HEADQUARTERS, ISLAMABAD**

No. HQA-6(115)/2019 Part – A/

Islamabad, the 25 September, 2019.

**CIRCULAR**

Subject: **AMENDMENTS IN RECRUITMENT RULES FOR GAZETTED STAFF OF PMD**

The existing recruitment rules of PMD for gazette staff were framed / amended in 2015. These rules are now believed to be in need of some extensive amendments / changes. Various stake holders have pointed to some distortions in ratios of initial recruitment and promotion. The common perception is that ratios are unjustifiably skewed in favor of initial recruitment at the cost of promotion. Seen in this context, the present amendment proposal primarily seeks to strike an equitable balance between promotion and initial recruitment.

2. Besides, some amendments in “conditions for promotion” have also been proposed. Notably, programmers and Senior Programmer have been proposed to avail promotion avenues within their own sphere i.e. Information Technology. Their promotion to the posts of Senior Meteorologist (BS-18) and Director (BS-19) in Meteorology Branch is proposed to be discontinued. Likewise, some changes in training courses and an additional requirement for engineers to get registered with Pakistan Engineering Council have also been proposed. The aspirants to BS-18 and above through promotion in Meteorology Branch have been required to undergo WMO Class-II course as opposed to WMO Class-III.

3. Now, as per instructions of worthy Director General, Met. Services, the initial draft of proposed amendments is being circulated to all concerned through web. All interested stake holders are requested to furnish objective, concise, relevant suggestions / feedback in unequivocal terms to the undersigned through concerned Directors / CAO and Chief Meteorologists within 15 days of the uploading of this circular on web. Kindly confine your suggestions / feedback to the issues that have direct bearing on recruitment rules and avoid unnecessary details / issues that do not come within the purview of recruitment rules.



**(TARIQ NADEEM)**

Dy. Chief Administrative Officer (Estb.)

for Director General

Meteorological Services

Ph: 051-9250594

**Distribution:-**

- 1) Chief Meteorologists NDMC and R&D Division, Islamabad.
- 2) Chief Meteorologists, Flood Forecasting Division, Lahore.
- 3) Chief Meteorologist Met. Complex Karachi.
- 4) Directors, NWFC / NAMC / NDMC / NSMC / Planning / FFWS (Lai Nullah), Islamabad.
- 5) Directors, RMC Lahore / Peshawar / Karachi / Quetta / Gilgit.
- 6) Directors IMG / Maintenance / F & C / CDPC / Karachi.
- 7) Chief Administrative Officer, Met. HQs, Islamabad.
- 8) DCAO Budget / General Admin, Met. HQs, Islamabad.
- 9) Dy. Director / DDO, Met. HQs, Islamabad.
- 10) Met. (Co.), Coordination Section, Met. HQs Office, Islamabad.
- 11) Webmaster to upload on PMD website.
- 12) SPS to D.G. Met. Services, Islamabad